Team Process Check

(1 = lowest level------7 = highest level)

1. False Consensus
   *We say one thing but think or do another.*

2. Inability to Reach Closure
   *We take forever to reach a decision.*

3. Rigid Hierarchy Team
   *Roles are fixed and decisions come down from the top.*

4. Weak Leadership
   *We don't get much direction or input from the team leader.*

5. Uneven Participation
   *A few dominant members control the team.*

6. Lack of Cohesion
   *The right hand doesn't know what the left hand is doing.*

7. Lack of Mutual Accountability
   *We don't speak up when commitments are broken.*

8. Unrealistic Expectations
   *We set unrealistic goals and often miss deadlines.*

9. Forgotten Customer
   *We feel we know what the customer needs and don't seek input.*

10. Left Out Stakeholders
    *We get shot down by ignoring stakeholder needs and expectations.*

11. Overt Conflict
    *Scapegoating and blame paralyze the team.*

12. Covert Conflict
    *“Real” feelings and issues go underground and fester.*